

## NORTHUMBERLAND COUNTY COUNCIL

### STAFF AND APPOINTMENTS COMMITTEE

At the meeting of the **Staff and Appointments Committee** held at Council Chamber, County Hall, Morpeth on Wednesday, 20 September 2023 at 10.00 am.

#### PRESENT

G Sanderson (Chair) (in the Chair)

#### MEMBERS

A Dale	S Dickinson
B Flux	I Hunter
M Purvis	E Simpson
J Watson	

#### OFFICERS

L M Bennett	Senior Democratic Services Officer
H Paterson	Chief Executive
C Sample	Lawyer
S Gerrard	Director of Law and Governance/Monitoring Officer

#### 13 APOLOGIES FOR ABSENCE

Apologies were received from Councillor R. Wearmouth.

#### 14 MINUTES

**RESOLVED** that the minutes of the meeting of the Committee held on 30 August 2023, as circulated, be confirmed as a true record and signed by the Chair.

#### 15 APPOINTMENT OF DEPUTY CHIEF OFFICER - HEAD OF POLICY AND PERFORMANCE

The Chief Executive presented the report which confirmed and set out the outcome of a selection process for the Head of Policy and Performance and sought approval for the appointment of the preferred candidate.

At this point it was **RESOLVED**

- (a) That under Section 100A (4) of the Local Government Act 1972, the press and public be excluded from the meeting during the remainder of the discussion on this item as it involved the likely disclosure of exempt information as defined in Part I of Schedule 12A of the 1972 Act, and

Ch.'s Initials.....

- (b) That the public interest in maintaining the exemption outweighs the public interest in disclosure for the following reasons:-

**Agenda Item Paragraph of Part I of Schedule 12A**

8            1 and 2  
Information relating to any individual and information which is likely to reveal the identity of an individual

AND        The public interest in maintaining the exemption outweighs the interest in disclosure because disclosure would adversely affect the Authority's interests.

Members then discussed the candidate's experience and suitability for the role in more detail.

It was then **RESOLVED** to re-admit the press and public.

**RESOLVED** that

- (1) the findings of the selection panel that the preferred candidate be appointed to the role of Head of Policy and Performance be approved. Details set out in the attached confidential appendix 1.
- (2) it be agreed that in the event that any objection is received from the Leader and/or Cabinet that the appointment in question be referred back to this Committee for urgent consideration.
- (3) the offer of employment will be subject to all necessary pre-employment checks be noted.
- (4) the effective date of commencement of employment will be confirmed following all the necessary pre-employment checks be noted.
- (5) it be agreed that the Head of Policy and Performance receives staff benefits in line with all Council employees and remuneration of £73,511 per annum within pay band 14 (this cost excludes employer's national insurance and employer's pension contributions)

16        **DATE OF NEXT MEETING**

The next meeting will be held on 25 October 2023, at 2 pm in the Council Chamber, County Hall, Morpeth.

**CHAIR**.....

**DATE**.....

Ch.'s Initials.....