

Appendix 3 – draft timeline for recruitment

| Advertising | Closing date | Longlist | Initial Interviews | 1:1 Teams with Helen | Shortlist | Assessment and Stakeholders | Final Interview |
|--------------------|--------------|----------------|--------------------|----------------------|--|-----------------------------|--------------------------|
| w/c 6 January 2023 | 3 February | w/c 6 February | w/c 13 February | w/c 13 February | w/c 20 February Assessments: Lumina LJI | w/c 27 February or 6 March | w/c 27 February or March |