

Staff Panel

Presentation Topic - How would you ensure collaboration across service boundaries to deliver on the Strategic Change programme, the Caller Report outputs and unprecedented budget pressures, while showing compassionate and inclusive leadership?

Please choose your score by placing a tick in the relevant box

Evidence/examples given	Limited evidence/examples provided (1)	Some evidence/examples provided (2)	Adequate evidence/examples provided (3)	Good evidence/examples provided (4)	Strongly evidenced/examples provided (5)
<p>BEING: Courage And Authenticity: Having the courage and self-awareness to authentically be our whole selves — strengths, vulnerabilities, and differences. Having the courage to authentically show up with openness, vulnerability and integrity.</p> <p>Reminder of positive behaviours:</p> <ul style="list-style-type: none"> • <i>Self awareness</i> • <i>Regard of others</i> • <i>Self-development</i> • <i>Courage</i> 					

	Evidence/examples given	Limited evidence/examples provided (1)	Some evidence/examples provided (2)	Adequate evidence/examples provided (3)	Good evidence/examples provided (4)	Strongly evidenced/examples provided (5)
<p>SUPPORTING: Influence: Communicating in a purpose-driven way that inspires self and others to do what is genuinely important and to stretch beyond existing boundaries</p> <p>Reminder of positive behaviours:</p> <ul style="list-style-type: none"> ● <i>Empowers others to develop</i> ● <i>Communicates purpose</i> ● <i>Builds trust</i> ● <i>Promotes inclusivity & collaboration</i> 						

	Evidence/examples given	Limited evidence/examples provided (1)	Some evidence/examples provided (2)	Adequate evidence/examples provided (3)	Good evidence/examples provided (4)	Strongly evidenced/examples provided (5)
<p>DOING: Enduring Value Creation: Serving multiple constituencies — self, team, organisation, family, community and world — to sustain enduring performance and contribution for the long-term.</p> <p>Reminder of positive behaviours:</p> <ul style="list-style-type: none"> ● <i>Stakeholder focus</i> ● <i>Drives innovation & change</i> ● <i>Strategic thinking</i> ● <i>Encourages excellence</i> 						