

## Appendix 2 Pay Policy Statement March 2022

Paragraph of change	Details of Revisions	Reason for Revision
6	<i>The Staff &amp; Appointments Committee (Paragraph 14) has access to appropriate independent expert advice where necessary. Information expanded from previous years.</i>	Expanded information for clarity
8	<i>Chief Executive within the national conditions of service covered by the JNC for Chief Executives – New paragraph added</i>	Clarity of NCC arrangements
9	Rewording of whole paragraph to reflect working practice and provide clarity of report	Reflect current NCC working practices
12	Rewording of paragraph to align with constitution (article 12) , reflect working practices and provide clarity	Constitutional alignment, clarity of working practices
23	Additional information of working practices of Staff and Appointments Committee and for purposes of transparency and clarity	Clarity of NCC current working practices also for purposes of transparency
24	Additional information of working practices of Staff and Appointments Committee.	Clarity of NCC current working practices also for purposes of transparency
25	Amendments highlighted to reflect current working practices within the Elections Service and to cover all range of Elections.	NCC current working practices
32	New information added to statement for consultants as required due to change on legislation	Clarity of working practices and to reflect legislation
33	New information added to statement for consultants	Clarity to reflect legislation
34	New information added to statement for personal service contracts	Clarity to reflect legislation
35	Paragraph the same as last year but renumbered from Paragraph 32 due to further paragraphs added	